

THE BEAUTY CREW CHICAGO, INC.

Official 2024/2025 School Catalog



BEAUTY CREW CHICAGO, INC. 4048 N MILWAUKEE AVENUE CHICAGO, IL 60641

CONTENTS

WELCOME

Dear Future Professional,

You have chosen to become part of an exciting and rewarding professional beauty industry. Remember, every journey begins with a single step. Your first step is your decision to join us. We are here to lead you on your journey and to prepare you for your new career.

We know that enrolling is a big step. This catalog is your reference to how our academy provides education, the courses we offer, student services, regulations and our academy rules. We are always here to help you, so if you have any questions, get in touch with any member of our Educational Team.

The Beauty Crew Mission

The Beauty Crew Academy has endeavored to produce quality permanent makeup technicians and beauty professionals who can meet the present and future demands of the beauty industry.

The Beauty Crew Academy is student-focused and committed to providing each student the knowledge, training, and confidence needed to succeed in their chosen profession.

Throughout their training programs, emphasis is placed upon essential beauty services and permanent makeup techniques, business strategies such as customer service, client retention, target marketing and people skills.

The Beauty Crew Academy prepares its students to facilitate services and educate their clients. We are equipping our students, future professionals, with the tools needed to become successful in their communities

Objective

We, The Beauty Crew Chicago, Inc. will provide instruction for permanent makeup/ beauty students registered within our programs. Our goal is to be the number one choice for individuals interested in the permanent makeup/beauty industry in the city of Chicago. Our vision reflects our values: integrity, service, excellence and teamwork.

The Beauty Crew offers a high degree of personal development and academic satisfaction for all of our students.

CORPORATE SUPERVISION & ADMINISTRATION

Owner and President of The Beauty Crew Chicago, Inc.

Lisa Pizzello

ABOUT THE INSTRUCTOR

Lisa Pizzello is a Chicago based Licensed Cosmetic Tattoo and Makeup Artist as well as a Licensed Esthetician and Licensed Esthetic Instructor. She has been a professional makeup artist since 2006 and has created a name for herself in the bridal beauty business. Lisa expanded her services to Permanent Makeup, specifically eyebrows, eyeliner and lips.

She received her certifications in Microblading, Ombré Powder Brows, Advanced Hair stroke, and Color Theory from top companies & trainers.

LOCATION & DESCRIPTION OF FACILITIES

The Beauty Crew Chicago, Inc.

ADDRESS 4048 N. Milwaukee Avenue. Chicago, IL 60641 P: 312-731-2626

DESCRIPTION OF FACILITIES & EQUIPMENT

The Beauty Crew Chicago, Inc. is located at 4048 N. Milwaukee Ave, Chicago, IL 60641. Our academy will utilize 1000 square feet. Our location is situated in one of the up & coming neighborhoods, also known as Six Corners Shopping District. It is a high-profile area, with easy access from all parts of town.

ADMINISTRATIVE STAFF & FACULTY

Director: Lisa Pizzello

Faculty/Instructor: Lisa Pizzello

OVERVIEW

APPROVALS

The Beauty Crew is approved to operate by the Private Business and Vocational Schools Division of the Illinois Board of Higher Education. The Beauty Crew is not accredited by the US Department of Education recognized accreditor body.

LICENSES

- Illinois Department of Professional Regulations Esthetics (Lisa Pizzello)
- Illinois Department of Professional Regulations Esthetics Teacher (Lisa Pizzello)

ADMISSIONS REQUIREMENTS & POLICIES

LEARN TODAY & EARN TOMORROW

Our priority is to prepare you to work in the professional beauty industry. Our educator is here to help you learn and develop your skills (knowledge, business and customer service) and your hard skills (your technical ability).

PREPARING FOR SCHOOL/TIPS

- Being successful means planning.
- Think about:
 - When you want to start (enroll in advance)
 - Making sure you have dependable transportation
 - Making sure you have childcare (if needed)

PRE-ADMISSION REQUIREMENTS

- Must be 18 to enroll
- High School or GED required
- Cosmetology or esthetics license required for Lash Extension class/certification
- Ability to distinguish colors, ability to move hands and arms in a smooth, unrestricted, controlled manner & average sight required.
- Knowledge of the English language
- Disclose any criminal record.

EQUAL OPPORTUNITY

The Beauty Crew Chicago, Inc. is committed to equal educational opportunity and does not discriminate on the basis of age, gender, religion, sexual orientation, ethnicity/national origin, disability, perceived gender or gender identity in admissions, student services, employment or any other activities. Applicants will not be denied admission on the basis of any of the foregoing factors; however, applicants must meet all of our specified admissions requirements.

CITIZENSHIP

The Beauty Crew Chicago, Inc. accepts United States citizens and foreign nationals who are permanent residents who are eligible to attend. (Must speak & read the English language).

RECORDS

The Beauty Crew Chicago, Inc. maintains cumulative educational records in accordance with all applicable federal, state and accreditation requirements.

LANGUAGE

All courses are taught in English. Textbooks and coursework are only offered in the English language.

COMMITMENT

In addition to the Admissions Requirements above, The Beauty Crew Chicago, Inc. considers all applicants' character, readiness and commitment to successfully complete the coursework and to work effectively in the occupation(s) for which the coursework is intended. In its determination, The Beauty Crew Chicago, Inc. will consider information about the applicant's prior postsecondary education experience, employment record, credit record and any criminal record. Applicants may be required to provide such information and to sign authorizations allowing The Beauty Crew Chicago, Inc. to obtain information from other education providers, employers, credit agencies and law enforcement authorities. If an applicant has a criminal record and is enrolled, The Beauty Crew Chicago, Inc. makes no guarantee that the criminal record will not be an impediment to licensure and/or employment. Applicant's statements and behavior during the admissions process will be considered.

The Beauty Crew Chicago, Inc. reserves the right to deny admission to any applicant who it believes, bases upon the background, record, statements, and conduct is determined not to be qualified to succeed in or benefit from enrollment.

AMERICANS WITH DISABILITIES ACT

If you would like to request an academic adjustment or auxiliary aids, please contact the Owner. The owner is responsible for coordinating compliance with Section 504 of the Rehabilitation Act of 1973 and Title III of the Americans with Disabilities Act of 1990. Applicants, who are persons with disabilities, as defined in paragraph 104.3(j) of the regulation under Section 504 of the Rehabilitation Act of 1973, may apply for admittance. We will work with the applicant or student to determine whether reasonable accommodations can be effective and/or are available.

Any qualified individual with a disability requesting an accommodation or auxiliary aid or service should follow these procedures:

Notify the owner of The Beauty Crew Chicago, Inc. in writing of the type of accommodation needed, date needed, documentation of the nature and extent of the disability and of the need

for the accommodation or auxiliary aid. The request should be made at least 8 weeks in advance of the date needed. You may contact the Owner/President by email or phone.

The Owner/President will respond.

If you would like to appeal the decision regarding your request, please contact the Owner with all previously requested information. Appeals must be submitted within one week of the date of the Owner's response.

START DATE & SCHEDULES

Classes begin every (See attached Calendar of Classes)

OFFICIAL HOLIDAYS

The Beauty Crew Chicago, Inc. understands that its students are committed to becoming prepared for employment and that everyday counts towards completion. Therefore, holidays are kept to a minimum to provide our students the opportunity to share special time with their loved ones.

The following are official holidays for 2020:

- Admissions & School is closed, New Year's Day
- Admissions & School is closed Easter Sunday
- Admissions & School is closed Memorial Day
- Admissions & School is closed Independence Day
- Admissions & School is closed Thanksgiving Day
- Admissions & School is closed Christmas Eve
- Admissions & School is closed Christmas Day

Other closures may be declared for inclement weather, educator training and special events. Official notice will be announced via email.

CLASS SCHEDULES (Syllabi) (See attached calendar of classes)

MICROBLADING TRAINING

Two-day course held once a month.

PERMANENT MAKE-UP FUNDAMENTALS

Four-day course, held once a month.

OMBRE POWDER BROWS (MICROSHADING)

Two-day course, held once a month

GRADING PROCEDURE

Student assessments include practical rubrics, practical performances and examinations. Evaluation, feedback and grades are given to the student for each assessment upon instructor's discretion.

Students must make-up failed or missed tests and incomplete assignments. Some assignments are on a Pass or Not Passed basis. Satisfactory completion is needed in the following areas: General Safety, Customer Service and Practical Skills.

PROGRAMS

Microblading Training

This course is designed for students who have an interest in Microblading (Hair-stroke/Feather Stroke Brows), or who have a passion within the beauty industry and want to expand their talents within their business to provide clients with the most realistic eyebrow procedure.

Course Objectives:

- Microblading using the hand tool
- Microshading using the hand tool
- Skin Anatomy/ Diseases & disorders
- Client Consultation
- Eyebrow Design & Measurement
- Eyebrow Anesthetics Application
- Blade sizes / Using Manual Microblading
- Workplace Health & Safety, Sanitation, and Sterilization procedures
- Skin Tone, color selection, and color mix
- Tools and Materials: Setting Up Your Work Station

- Needle Usage for Eyebrow
- Aftercare
- Infection Prevention & Control
- Sterilization & Disinfection
- Hands on practice on artificial skin and on a live model
- Laws & regulations
- Business Setup and Requirements/Marketing your business

Course is 3 consecutive days with 18 hours, 10am.-6pm

Cost: \$2,800.. Deposit of \$750 is required to sign up for class.

Permanent Makeup Fundamentals

Part 1

Theory

In our Fundamental Training course topics will include:

- Client consultation
- Safety and sanitization/sterilization standards
- Skin Anatomy Diseases & Disorders
- Basic color theory
- Identification of skin tones
- Skin preparation & anesthetics
- Machine theory & operation
- Needle selection & configurations
- Aftercare
- Laws & regulations
- Business practices

Part 2

Hands On

Permanent Makeup Fundamental Training hands-on practice on live models as well as on artificial skin.

In the Basic Fundamental Training, you will learn all the essential cosmetic micropigmentation techniques:

- Shaded eyebrows
- Advanced eyebrow shaping and coloring techniques
- Lash enhancement

- Advanced application of eyeliner
- Lip liners
- Use of color to correct lip-shape
- Effective analgesic techniques
- Color blending
- Camouflage
- Machine variations & needle configurations

It will consist of 4 consecutive days with 28 hours, 10AM – 5:00PM

Cost: \$4,995. Deposit of \$750 is required to sign up for class.

OMBRE POWDER BROWS (MICROSHADING)

This course is designed for students who have an interest in Ombre powder brows (microshading), or who have a passion within the beauty industry and want to expand their talents within their business to provide clients with the most realistic eyebrow procedure.

Course Objectives:

- Microshading using the tattoo pen
- Skin Anatomy/ Diseases & disorders
- Client Consultation
- Eyebrow Design & Measurement
- Eyebrow Anesthetics Application
- Needle selection
- Workplace Health & Safety, Sanitation, and Sterilization procedures
- Skin Tone, color selection, and color mix
- Tools and Materials: Setting Up Your Work Station
- Aftercare
- Infection Prevention & Control
- Sterilization & Disinfection
- Hands on practice on artificial skin and on a live model
- Laws & regulations
- Business Setup and Requirements/Marketing your business
 It will consist of 2 consecutive days with 14 hours, 10AM 5:00PM
 Cost: \$2,800. Deposit of \$750 is required to sign up for class.

SCHOOL POLICIES

SCHOOL POLICIES GUIDELINES

Our school is dedicated to providing career education training that prepares students to enter the workforce. To provide quality education, it is necessary to have policies that address the education process, operations and expectations of behavior.

ATTENDANCE

Upon signing your Enrollment Agreement, your place is reserved in a limited class size. Class curriculums are paced, so your punctuality is important and does not slow the pace of your fellow students. Classes begin promptly, according to your Enrollment Agreement and you are expected to be prepared in advance. Students may clock in 15 minutes early to prepare. If you are unable to attend, we ask that you call in at least one hour before class.

TARDINESS

Promptness is expected in the professional beauty industry and is expected while you are a student too. Excessive tardiness indicates an inability to put forth the necessary effort to become a professional and will be lead to termination.

ALLOWED ABSENCES

Upon signing your Enrollment Agreement, you agree to complete your education by a specific "end date" (the number of scheduled hours in the program).

WEATHER RELATED CLOSINGS

Serious weather emergencies are considered those that cause mass business closures. Decisions to delay opening, close or close early are exclusively made by the Owner and President of the academy.

COURSE CANCELATION

If a course is canceled or delayed, we will work with the student to arrange for a new start date. If a refund is required, it will be done in accordance with the refund policy within this catalog.

RECORD RETENTION POLICY

Student records are maintained after a student completes programs. This institution will maintain necessary permanent student records according to IDHE.

- All files are the property of The Beauty Crew Chicago, Inc.
- As a safeguard against loss, we do not copy; we do not fax, and we do not electronically scan files and their contents.
- Files are kept for a minimum of 5 years
- Students are encouraged to keep records of their attendance and grades. It is the student's responsibility to maintain THEIR copies of important documents; Enrollment Agreements, Written Requests, etc.
- Files of current students are securely stored
- Files of Non-current students are put into document storage

NON-DISCRIMINATION POLICY

Our school does not discriminate in its employment, admission, instruction or graduation policies on basis of sex, age, race, color, religion or ethnic origin.

Further, our school is committed to equality of educational opportunities to all persons and asserts that no person will be denied admission, graduation or any other rights and; specifically, does not discriminate on the basis of sex, race, color, age, sexual orientation, religion, creed, financial status, or ethnic origin against applicants, students or employees.

We comply with the Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color and national origin.

POLICY AGAINST HARASSMENT

The Beauty Crew Chicago, Inc. believes in providing equal opportunity educational environments, free of discrimination and harassment. Any student who believes they are a victim or discrimination or harassment can bring a violation of this policy to the school's attention for investigation and enforcement on this policy.

ZERO TOLERANCE

To foster safe and supportive education environments, this school has adopted a Zero Tolerance to protect students, employees, and guests from any conduct that may pose a serious threat to persons or property (whether on or off campus); offensive language; aggressive behavior; bullying, use or possession of illegal substances or alcohol; possession of weapons or explosives (ammunition, firearms, fireworks); theft; and fraudulent behavior. Any student suspected of the foregoing will be suspended while the school conducts its investigation. Students found in violation will be terminated without an opportunity to re-enroll.

CONSUMER DISCLOSURE STATEMENT

This school provides Consumer Information, Annual Security Information and its Biannual Security Report on its website and will be printed upon request at the time of enrollment or to any interested parties.

PAYMENT METHODS

- AMEX, Visa/MC, Discover (a convenience fee of 3% may apply)
- Bank Transfers
- Checks
- Money Orders
- Cashier's Check
- Cash

Tuition payments are due in full.

SOCIAL MEDIA GUIDELINES FOR STUDENTS

The Beauty Crew Chicago, Inc. respects the rights of its students and employees to participate in social media. Social media includes but is not limited to any form of online publishing, including blogs, file-sharing, user-generated media on websites; such as but not limited to Facebook, Pinterest, Instagram, Twitter, YouTube and similar sites.

The Beauty Crew Chicago, Inc. reminds its students and employees to use care and to be mindful of anything published online. Any student who engages in online bullying, ethnic slurs, obscenity, intimidation, or in any conduct deemed inappropriate will, at a minimum, be subject to disciplinary action.

The Beauty Crew Chicago, Inc. will protect itself from harm resulting from disparaging comments.

COPYRIGHT INFRINGEMENT POLICY

The Beauty Crew Chicago, Inc. is encouraged to instruct its students in copyright law and discourage unauthorized copyrighted material. Unauthorized distribution of copyrighted material is against the law. Any person engaging in copyright infringement may be subject to disciplinary action and possibly, civil and criminal liabilities. For further information, please visit www.copyright.gov/title17/92appf.pdf

PROFESSIONAL DRESS CODE

Create a perfect first impression! You are training to enter the professional beauty industry! If you are not professionally dressed, you may be sent home. If it is comfortable enough to sleep in, it is probably not professional!

Look Professional = Feel Professional = Be Professional = Be Successful = Be Happy

Dress – Must wear black, clean, free of stains and without tears.

PROFESSIONAL STANDARDS

In keeping with our mission, we want you to become an employable professional. To be specific, we will require you to establish positive, professional habits which include promptness, time management, sanitation and cleanliness and other professional attributes which will help to augment your employability and potential future success. We expect you to honor the spirit of professionalism by being at your best inside and outside of the school!

If you refuse to become positively engaged in our education, you will be suspended and subject to termination.

- 1. Promptness. Our school begins and ends promptly. If you are not prepared, (in attendance, uniform, books, supplies) at the start of class, you may not be allowed to attend school. Excessive tardiness and absences will not be tolerated.
- 2. Clocked In/Out. While you are clocked in, you must be engaged in our education program. If you are not, you must be clocked out. This includes breaks and lunch. This is a requirement of state licensing.
- 3. Electronic Devices. Any and all electronic devices on campus must not interfere with Institution processes.
- 4. Recording. You may not audibly record or photograph (still or motion) campus activities.
- 5. Inebriation. Use, distribution or sale of controlled substance(s); of alcoholic beverages or non-prescribed drugs or being under the influence of such during school hours will lead to termination.
- 6. Insubordination/Harassment. If you refuse to be engaged in your education, refuse to perform duties including clinic assignments, disrupt the educational environment, use profanity, threaten, engage in verbal or physical abuse, use of online postings to post malicious or defamatory comments about this school, its students, its employees, or are involved in willful neglect or destruction of property you will, most probably, be immediately terminated with no opportunity to re-enroll.
- 7. Malicious Intent. If you engage in any online forum by verbal or written language that is believed to be malicious, defamatory, slander (spoken), libel (written) about your fellow students, clinic patrons, our employees, or your school, you will be immediately terminated and may be subject to a lawsuit(s).

- 8. Payments. You may be required to execute documents, provide additional documentation, or to, in some way, provide means to pay for your costs of attending school. Failure to do so in a timely manner may lead to your termination.
- 9. Illness. If you may be contagious, you are at-risk and should not attend school. For the safety of our students, employees and clinic patrons, we reserve the right to request a doctor's exception (excluding diseases not transmitted through casual contact or through the usual practice of the occupation (cosmetology; including aesthetics) for which a license is required) to return to school if you are believed to be at-risk to the health of your classmates and our employees.
- 10. Food. Food and drink may not be taken outside of designated areas. Only bottled water is allowed in classrooms or on the clinic floors.
- 11. You are responsible for your property and we suggest you mark all of your property properly.
- 12. Smoking. Our campus is non-smoking. Smoking is allowed in designated areas. Failure to properly extinguish and safe disposal may lead to loss of smoking areas for everyone.
- 13. Unlawful Activities. Any student engaged in any activity thought to be unlawful will immediately reported to the proper authorities and may be terminated for the same.
- 14. Emergency Contact. Feel free to give your school's clinic number to anyone who may need to contact you in the event of an emergency. Upon receipt of any such call, you are immediately clocked-out (not allwed to clock-in) for the remainder of the day so that you may tend to your emergency.

STUDENT CODE OF CONDUCT

The Beauty Crew Chicago, Inc. has created its Student Code of Conduct to encourage a learning environment for all students and to ensure that is able to conduct its mission, processes and to protect its brand(s).

STUDENT'S RIGHT TO CANCEL

The student has the right to cancel the initial enrollment agreement until <u>48 hours before the start of class</u>. If the right to cancel is not given to any prospective student at the time the agreement is signed, then the student has the right to cancel the agreement at any time and receive a refund on all monies paid to date within <u>5 days</u> of cancellation. Cancellation should be submitted to the authorized official of the school in writing.

STUDENT'S RIGHTS (ILLINOIS)

As a student enrolled in an approved school in the State of Illinois, you have the following rights:

- 1. You have the RIGHT to a completed enrollment agreement (student contract) before you sign it. This means there should be NO blank spaces on the agreement.
- 2. You have the RIGHT to receive an exact copy of the enrollment agreement (student contract) which you sign.

- 3. You have the RIGHT to know the total cost of the course of instruction including any charge made by the school for tuition, books, materials, supplies and other expenses.
- 4. Should you use your RIGHT to cancel your initial enrollment agreement, cancellation MUST be in writing and given to the registered agent, if any, or managing employee of the school.
- 5. You have the RIGHT to register complaints against the school with the Department of Financial and Professional Regulation. Direct your written complaints to either COMPLAINT INTAKE UNIT, Department of Financial and Professional Regulation, Division of Professional Regulation, The James R. Thompson Center, 100 West Randolph Street, Suite 9-300, Chicago, Illinois 60601. You may also submit a complaint by calling THE COMPLAINT INTAKE UNIT at 312.814.6910. You can file a complaint with the Illinois Board of Higher Education on this website: http://complaints.ibhe.org.

TRANSFERABILITY

I understand that the school does not guarantee transferability of credit and that in most cases, credits or coursework are not likely to transfer to another institution. In cases where transferability is guaranteed, The Beauty Crew Academy must provide me copies of transfer agreements that name the exact institution(s) and include agreement details and limitations.

COMPLAINT POLICY

Students may direct any complaints to:

Illinois Board of Higher Education https://www.ibhe.org
1 N. Old State Capitol Plaza Suite 333
Springfield, IL 62701
http://complaints.ibhe.org/

ACCREDITATION

The Beauty Crew Academy is approved by the Division of Private Business and Vocational Schools of the Illinois Board of Higher Education.

The Beauty Crew Academy is not accredited by the U.S. Department of Education.

CONSUMER INFORMATION

Institutional Disclosures Reporting Table									
	July 1, 2023 through July Per Section 1095.200								
	<u>1 et Section 1073.200 (</u>	oi 25 m. Aum. Cou	t 1075.			Г			
Institution Name:					<u> </u>				
institution Name.									
TH. C.11 C				.					
The following informa	ation must be included with the enroll	ment agreement, catal	og, and poste	d on the	insi	ttution's website			
				Ormbre					
				Powder					
		D 37	Microblading	Brow		PMU			
_	Di I D	Program Name				Fundamentals			
Category	Disclosure Reporting	CIP*	12.0499	12.0499		12.0411			
Category		Cli	39-5091	39-5091		39-5091			
		SOC*							
A) For each program of	f study, report:								
The number of stude	ents who were admitted in the program	or course of							
	of this reporting period.		1	7		2			
2) The number of additional classified in one of the	ional students who were admitted in th following categories:	e program or course of	instruction d	uring the	nex	t 12 months and			
	a) New starts			10					
	b) Re-enrollments		0	0	0				
	c) Transfers into the progr	ram from other							
	programs at the school		0	0	0				
during the 12-month rep	students admitted in the program or co porting period (the number of students total number of students reported unde	reported under	0	0	0				
4) The number of stude	ents enrolled in the program or course o	of instruction during the	e 12-month re	porting p	eric	od who:			
	a) Transferred out of the p	program or course and			Π				
	into another program or co		0	0	0				
	b) Completed or graduate	d from a program or							
	course of instruction	1	0	0	0				
	c) Withdrew from the sch	001	0	0	0				
	d) Are still enrolled		0	0	0				
5) The number of stude	ents enrolled in the program or course of								
	a) Placed in their field of		0	0	0				
	b) Placed in a related field	<u> </u>	0	0	0				
	c) Placed out of the field		0	0	0				
	d) Not available for place	ment due to personal							
	reasons		0	0	0				
	e) Not employed		0	0	0				
B1) The number of stud	dents who took a State licensing exami	nation or professional							
	on, if any, during the reporting period.	-	0	0	0	1			

B2) The number of students who took and passed a State licensing examination or professional certification examination, if any, during the reporting period.			0	0						
C) The number of graduates who obtained employment in the field who did not use the school's placement assistance during the reporting period; such information may be compiled by reasonable efforts of the school to contact graduates by written correspondence.			0	0						
D) The average starting salary for all school graduates employed during the reporting period; this information may be compiled by reasonable efforts of the school to contact graduates by written correspondence.			0	0						
*CIPPlease insert the program CIP Code. For more information on CIP codes: https://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55										
*SOCPlease insert the program SOC Code. For more information on SOC codes: http://www.bls.gov/soc/classification.htm										
independent of the full sequence as a stand-alone opti preparation; or in the case of students requiring catch-	t provides instruction that may or may not be related to a program of study on. A Course of Instruction may directly prepare students for a certificate up work, a prerequisite for a program. A stand-alone course might lead to, enhance or add to skills and abilities related to occupational/career oppor	or other completion a credential to be u	credential or	it can	stand alone as an option					
	} In the event that the school fails to meet the minimum standards, that school shall be placed on probation.									
	} If that school's passage rate in its next reporting period does not exceed 50% of the average passage rate of that class of schools as a whole, then the Board shall revoke the school's approval for that program to operate in this State. Such revocation also shall be grounds for reviewing the approval to operate as an institution.									